



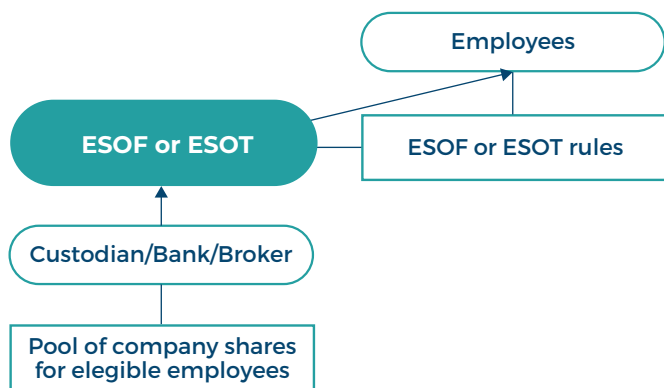
EMPLOYEE SHARE OWNERSHIP TRUSTS (ESOTS) AND FOUNDATIONS (ESOFs)

AMICORP GROUP

Listed and unlisted corporate clients will often look to incentivize and retain their talent by offering benefits that are linked to the value of the business they contribute to.

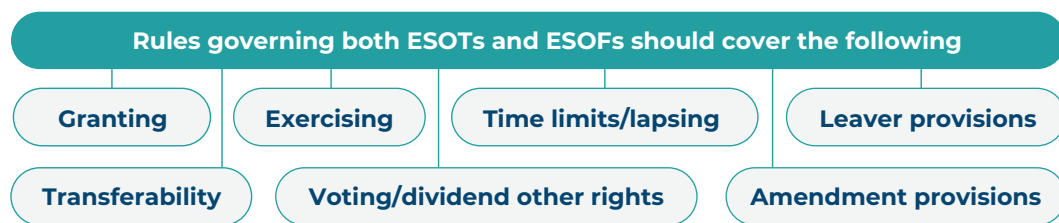
A Trust or Foundation can be used to create such a platform. In such cases, the corporate client is the settlor or founder, and the employees and possibly their immediate family are the beneficiaries. The corporate client can design a set of rules that govern the operation of the incentive plan. The Trust or Foundation holds assets and through the Trustee or council members, they administer the plan independently for the benefit of the beneficiaries.

Example of Employees Share Ownership Trust (ESOT) or Foundation (ESOF):



- ➔ Corporate founder of ESOF or corporate settlor of ESOT
- ➔ Rules of scheme for eligible employees
- ➔ Bonus arrangements/purchase of shares via payroll
- ➔ Dividend payments
- ➔ Leaver provisions

Amicorp can establish the Trust and Foundation and offer its services to administer these vehicles in a number of our Trust and Foundation jurisdictions, as well as offer other relevant solutions. Those locations include the Cayman Islands, Curaçao, Barbados, British Virgin Islands, Panama, South Dakota, Mauritius, Malta, India, Abu Dhabi Global Market, Singapore, Switzerland and New Zealand.



For listed clients, consideration will need to be given to the particular stock exchange rules and related disclosures. Further consideration and advice will be required concerning the taxation requirements applicable to both the employer and employee.

FOR MORE INFORMATION

If you would like to find out more about ESOTs or ESOFs, or our other Trust and Foundation services, please contact our team via info@amicorp.com or visit our website www.amicorp.com Alternatively scan the QR code



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